



HOW TO BECOME A CALA PRACTICAL ASSESSOR

Policy # 1 - Current CALA membership, CPR and First Aid, Liability Insurance, CALA Certification / Recertification Status

To conduct a practical assessment, you must hold current certification in the specialty that you are assessing. For example: To assess in Group Aqua Fitness, you must hold current CALA certification in the Group Aquafitness.

Policy # 2 - Attend a CALA Assessor Workshop or Individualized (One to One Assessor Training session). Offered live and on ZOOM

Policy # 3 - Apprentice Assess

Co-assess 5 assessments with an approved CALA assessor. Each assessment is a minimum of 30 minutes of observation and a minimum of 15 minutes of face-to-face feedback with the CANDIDATE. This is called 'shadow assessing'. Assess the last 2 - 3 assessments or the 5 assessments, with an approved CALA assessor observing. The CALA Master Assessor and the CALA Apprentice Assessor complete a practical assessment form separately. The results are compared and discussed privately. The candidate usually receives a copy of this assessment form from the CALA Assessor. Often a CALA assessor will follow up with the candidate by email or phone to provide more detail about the practical assessment for the candidate.

Policy # 4 - Earn CALA Assessor Status

Once you have apprentice assessed, you will receive feedback on your assessing, from the approved CALA Master Assessor. If your CALA Master Assessor agrees that you are ready to assess on your own, the CALA office will be notified in writing by the CALA Master Assessor and a certificate noting your status as a CALA Assessor will be emailed to you.

Policy # 5 - Earn and Invoice Assessor Fees

Assessment fees vary according to the specialty, the fees are subject to change. For example:

1. A CALA Group Aqua Fitness Assessment is generally remunerated \$25 per assessment.

Note: If the assessor is asked to travel, then travel remuneration must be negotiated directly with the client / candidate or with the provider.

NOTE: Before conducting a practical assessment, the assessor must contact the CALA office to confirm that the candidate is eligible to be assessed (has a current membership, has completed a course in the specialty area, etc.).